



**Al Youngs**  
**5552 West Lakeridge Rd**  
**Lakewood, CO 80227**

December 1 - December 31, 2023  
 Invoice No. 54  
 Member of Federal Monitor Team

<b>Date</b>	<b>Brief Description</b>	<b>Total Hours</b>
	Reviewed and responded to emails and conference calls for the month of December.	
12/2		
12/4		
12/6		
12/7		
12/8		
12/9		
12/20		
12/21		
12/22		
12/27		
12/28		6.0 Hours
12/3	Several meetings and phone calls with Monitor and Deputy Monitor.	
12/4		
12/5		
12/6		
12/7		
12/8		
12/9		
12/18		
12/19		
12/20		
12/30		3.0 Hours
	<b>During site visit to Puerto Rico</b>	

12/11	Met with Reform Unit: Reviewed site visit agenda Bi-weekly Document Production Meeting	
12/11	Non-punitive misdemeanors module demonstration	
12/11	Meeting with SAOC Lt. Col. Caseres. Discussed patrol supervision strategies and plans.	
12/12	Field visit to Bayamon. Discussions with Agents and Supervisor reference Field Supervision	
12/13	Interviews of random sample of Commanders, Supervisors and Officers to determine whether there is close and effective supervision, performance evaluations and training received.	
12/13	Reviewed Captain Promotions related material	
12/13	Meeting with Captain Alexander Acevedo. Discussed Recruitment, Selection, and Hiring programs	
12/14	Additional random sample interviews of Supervisors and Agents	
		27.0 Hours
12/5	Re-reviewed Paragraph 16 and 17 and prepared new document	3.0 Hours
12/6	Re-reviewed Paragraph 13	1.0 Hours
12/7	Re-reviewed ACT 65	1.0 Hours
12/16	Reviewed list of possible incentives to keep PRPB employees	2.0 Hours
12/17	Reviewed data report requests reference Captain's promotion	2.0 Hours
12/18	Reviewed Non punitive discipline and cases	2.0 Hours
12/19	Re-reviewed OG649 reference integrity audits	2.0 Hours
12/20	Reviewed 2023 Code of Ethics and submitted comments	2.0 Hours
12/21	Reviewed OG 617 and submitted comments	2.0 Hours
12/29	Re-reviewed OG704 and submitted comments	2.0 Hours
12/30	Reviewed Professionalization and Supervision and submitted talking points for Court Hearing	3.0 Hours
12/31	Submitted Training recommendations	2.0 Hours

**TOTAL HOURS: 60.0**

Billable Hours: 60 Hours at a Rate of \$165.00 Per Hour = \$9,900.00

**TOTAL: \$9,900.00**

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.

  
Signature

12/31/23  
Date